

CONSTITUTION AND BYLAWS COMMITTEE

CHAIRMAN	Chris Richard, PE 102 Asma Blvd, Ste. 305 Lafayette, LA 70508 chrisr@dsaengineering.com	Wk (337) 232-5182
VICE CHAIRMAN	Ali M. Mustapha, PE Caddo Levee District P. O. Box 78282 Shreveport, LA 71137 alimm@bellsouth.net	Wk (318) 221-2654
BOARD SPONSOR	Glenn Orgeron, PE 3 Lakeway Court New Orleans, LA 70131 glenn.orgeron@keanmiller.com	Wk (504) 585-3048 Cell (504) 460-7867
MEMBER	Theodore H. Thompson, PE 3721 Maplewood Drive Sulphur, LA 70663 ththompson@aol.com	(337) 625-7996
MEMBER	Alan D. Krouse, PE 7038 Ernest Floyd N Gonzales, LA 70737 akrouse@bh-ba.com	Wk (225) 293-1111
MEMBER	Glenn Turner, PE Meyer Meyer Lacroix & Hixson 100 Engineer Place Alexandria, LA 71303 Glenn.turner@mmlh.com	Wk (318) 448-0888

CONSTITUTION AND BYLAWS COMMITTEE

This Committee will assume responsibility for any matter properly referred to it, though it might overlap another committee's area of responsibility. In such case, the responsible committee may ask the assistance of such other committee.

The Constitution and Bylaws Committee shall from time to time study and review the Constitution and Bylaws of the Society and call attention to the Board of Direction those passages requiring clarification and rewriting.

Assigned Responsibilities

1. Keep apprised of changes and additions to the NSPE Constitution and Bylaws, which may make changes, or additions to the LES Constitution and Bylaws necessary or desirable.
2. Review all changes and/or additions to Chapter Constitutions and Bylaws, Practice Division Operating Rules and Procedures, Student Chapter Bylaws or Rules and make recommendations to the LES Board of Direction concerning these changes and/or additions.
3. Prepare material for any Constitutional changes to go on a ballot to the General Membership.
4. The Chairman should adhere to Appendix 1, Policy on Committee Continuity.
5. **It is the responsibility of the incoming Chairman to prepare the agenda and chair the meetings for both the Planning Conference and the Annual Meeting as well as any other official meetings of the Committee.**

The outgoing Chairman should open the meeting at the Planning Conference and officially turn the gavel over to the new Chairman.

CONTINUING PROFESSIONAL DEVELOPMENT (CPD) COMMITTEE

CHAIRMAN	Alan D. Krouse, PE 7038 Ernest Floyd N Gonzales, LA 70737 akrouse@bh-ba.com	Wk (225) 293-1111
VICE CHAIRMAN	Heather Klingman, PE 314 East Bayou Road Thibodaux, LA 70301 hklingman@ddgpc.com	Wk (985) 447-0090
BOARD SPONSOR	Chad Bacas, PE 1234 Del Este Ave, Ste. 602 Denham Springs, LA 70726 bacasc@forteandtablada.com	Wk (225) 665-1021 Cell (225) 205-2315
ALEXANDRIA	William Luke Miller, PE 100 Engineers Place Alexandria, LA 71303 luke.miller@mmlh.com	Wk (318) 448-0888 Cell (501) 912-0769
BATON ROUGE	Shaun Sherrow, PE CSRS 6767 Perkins Road, Unit 200 Baton Rouge, LA 70808 sherrow@csrsonline.com	Wk (225) 769-0546
BAYOU	Chad M. Hadaway, PE 417 Armitage Drive Thibodaux, LA 70301 chadaway@ykmconsulting.com	Wk (985) 449-5280
LAFAYETTE	Joey Krefft, PE 502 Cypress Cove Youngsville, LA 70592 kreffjt@bellsouth.net	Cell (318) 402-9602
LAKE CHARLES	Byron Racca, PE 600 N. City Service Hwy Sulphur, LA 70663 bracca@meverassociates.com	Wk (337) 625-8353
MONROE	Kevin E. Crosby, PE 350 Lafayette Drive West Monroe, LA 71291 kcrosby@lazenbyengr.com	Wk (318) 387-2710 Cell (318) 237-1205
NEW ORLEANS	Robert Mejia, PE 106 Crape Myrtle Circle Covington, LA robert.mejia.01@gmail.com	Cell (504) 250-2985
SHREVEPORT	Zach "Lem" Dial, PE 3007 Knight Street, Ste. 101 Shreveport, LA 71105 lem.dial@terracon.com	Wk (318) 868-6849 Cell (225) 810-2069

APPENDIX 20
CONTINUING PROFESSIONAL DEVELOPMENT

The committee will assume responsibility for all matter properly referred, although it may overlap another committee's area of responsibility. In such case, the responsible committee may ask assistance of the other committee.

ASSIGNED RESPONSIBILITIES

1. The committee will also review developed programs from NSPE, and other organizations, to evaluate the potential for economical purchase by the society, for use at regular statewide meetings or for loan to the chapter for their use.
2. The committee is comprised of one (1) member from each chapter, appointed by that chapter plus a chairman and vice chairman appointed by the President of the society.

COUNCIL OF DEANS

Louisiana State University	Dean Richard Koubeck Louisiana State University College of Engineering Dean's Office 3304 Patrick Taylor Hall Baton Rouge, LA 70803 rkoubeck@lsu.edu	Wk (225) 578-5701
Louisiana Tech University	Dean Hisham E. Hegab College of Engineering and Science Louisiana Tech University PO Box 10348 Ruston, LA 71272 hhegab@latech.edu	Wk (318) 257-3304
McNeese State University	Dean Nikos Kiritsis McNeese State University College of Engineering and Engineering Technology Box 91860 Lake Charles, LA 70609 nikosk@mcneese.edu	Wk (337) 475-5875
Southern University	Dean Habib P. Mohamadian Southern University College of Engineering P.O. Box 9969 Baton Rouge, LA 70813 mohamad@enr.subr.edu	Wk (225) 771-5291
Tulane University	Dean Nicholas Altiero, PhD, PE Office of the Dean School of Science and Engineering 201 Lindy Boggs Center Tulane University New Orleans, LA 70118 altiero@tulane.edu	Wk (504) 865-5764
University of New Orleans	Dean Emir Jose Macari College of Engineering University of New Orleans 2000 Lakeshore Drive Engineering 910 New Orleans, LA 70148 nmattei@uno.edu	Wk (504) 280-6825
University of LA at Lafayette	Dean Mark Zappi, PhD, PE College of Engineering Madison Hall, Room 106 UL PO Box 42251 Lafayette, LA 70504 zappi@louisiana.edu	Wk (337) 482-6685

ENGINEERING EDUCATION COMMITTEE

CHAIRMAN	James E. Bowie, PhD, PE 102 Charbonnet Rd. Duson, LA 70529-9569 jkbowie@cox-internet.com	Wk (337) 988-2360
VICE CHAIRMAN	Dean Norma Jean Mattei, PhD, PE College of Engineering University of New Orleans 2000 Lakeshore Drive Engineering 910 New Orleans, LA 70148 nmattei@uno.edu	Wk (504) 280-6825
BOARD SPONSOR	Stan Whitney, PE 1001 Lafayette Street Houma, LA 70360 swhitney@e3-electrical.com	Wk (985) 223-0778 Hm (985) 595-2718
ALEXANDRIA	Kyle Randall, PE Pan American Engineers PO Box 89 Alexandria, LA 71309 krandall@pealex.com	Wk (318) 473-2100
BATON ROUGE	Lynne E. Roussel, PE 2822-B O'Neal Lane Baton Rouge, LA 70816 leroussel@terracon.com	Wk (225) 239-2632 Fax (225) 3446346 Cell (225) 2392632
BAYOU	Chad M. Hadaway, PE 417 Armitage Drive Thibodaux, LA 70301 chadaway@ykmconsulting.com	Wk (985) 449-5280
LAFAYETTE	Joey Krefft, PE 502 Cypress Cove Youngsville, LA 70592 kreffjt@bellsouth.net	Cell (318) 402-9602
LAKE CHARLES	Theodore H. Thompson, PE 3721 Maplewood Drive Sulphur, LA 70663 ththompson@aol.com	(337) 625-7996
MONROE	Walter Carpenter, PE 153 Deer Trail Dubach, LA 71235 wcarpenter@suddenlink.net	Cell (318) 243-1701
NEW ORLEANS	Dean Emir Jose Macari, Ph.D College of Engineering, UNO 2200 Lakeshore Drive New Orleans, LA 70148 emacari@uno.edu	Wk (504) 280-5416
SHREVEPORT	Zach "Lem" Dial, PE 3007 Knight Street, Ste. 101 Shreveport, LA 71105 lem.dial@terracon.com	Wk (318) 868-6849 Cell (225) 810-2069

ENGINEERING EDUCATION COMMITTEE

This Committee will assume responsibility for any matter properly referred to it, though it might overlap another committee's area of responsibility. In such case, the responsible committee may ask the assistance of such other committee.

The Engineering Education Committee shall endeavor to encourage students to become registered professional engineers and shall promote the teaching and promulgation of professional concepts in the engineering schools of Louisiana. This shall be accomplished by conferring and cooperating with the educational institutions, seeking continued improvement in the education of Engineers and Engineering Technologists, and encouraging professionalism among students in the engineering education institutions.

The Engineering Education Committee has one program: the Scholarship Program.

Assigned Responsibilities

1. Confer and cooperate with engineering education institutions to achieve continued Improvement of engineering curricula, facilities and methods of teaching.
2. Promote education of students in topics dealing with professionalism.
3. Promote career guidance and scholarship activities, which lead to an improvement in the quality of students choosing engineering as a profession.
4. Encourage the professional interaction of engineering students and those employed in the practice of engineering.
5. Provide recognition of students at all levels that have excelled in subjects related to engineering. Recognition of elementary and secondary teachers is also encouraged.
6. Encourage engineering seniors to take the EI examination.
7. Explain the legal requirements of registration to engineering students and make available literature on the subject.
8. The Chairman should adhere to Appendix I, Policy on Committee Continuity.
9. **It is the responsibility of the incoming Chairman to prepare the agenda and chair the meetings for both the Planning Conference and the Annual Meeting as well as any other official meetings of the Committee.**

The outgoing Chairman should open the meeting at the Planning Conference and officially turn the gavel over to the new Chairman.

ENGINEER'S SELECTION BOARD

LES ELECTED	Ali M. Mustapha, PE Caddo Levee District P. O. Box 78282 Shreveport, LA 71137 alimm@bellsouth.net	Wk (318) 221-2654
TERM 07/01/16 - 6/30/17		
TERM 01/01/17 - 12/31/17	Jim Ferguson, PE 1240 Woods Road St. Francisville, LA 70775 jferguson@wfparrish.org	(225) 535-0003
ACEC/L ELECTED	Lloyd G. Hoover, PE P.O. Box 29171 Shreveport, LA 71149 lhoover@ardaman.com	Wk (318) 636-3673
TERM 01/01/16—12/31/16		
TERM 01/01/16—12/31/16	F. Bren Kramer, PE 4415 Fleet Drive Baton Rouge, LA 70809 brenkramer@bellsouth.net	(225) 936-8027
DIRECTOR	Mark Moses Facility Planning & Control PO Box 94055 Baton Rouge, LA 70804-9095 mark.moses@la.gov	(225) 342-0849
BOARD SECRETARY	Jessica Barnes Facility Planning & Control PO Box 94055 Baton Rouge, LA 70804-9095 jessica.barnes@la.gov	(225) 219-2544

APPENDIX 3

**LES NOMINATION AND ELECTION PROCEDURES FOR FILLING VACANCIES
ON THE LOUISIANA ENGINEERS' SELECTION BOARD**

1. The Louisiana Engineering Society shall establish a Nominating Committee consisting of the Chairman of each of the five Practice Divisions. This Nominating Committee shall be responsible for the nomination of a candidate, or candidates, to fill occurring vacancies on the Louisiana Engineers' Selection Board.
2. The Chairmanship of the Nominating Committee shall be rotated annually between the Practice Divisions, in alphabetical order, beginning with the Construction Practice Division. Assignments of Chairmen are as follows:

Professional Engineers in Industry (PEI)	18-19
Professional Engineers in Private Practice (PEPP)	19-20
Professional Engineers in Construction (PEC)	16-17
Professional Engineers in Education (PEE)	17-18

Thence, repeating in alphabetical order thereafter.

3. The State Office shall notify the Nominating Committee Chairman on or before January 15 of each year that nominations to fill a vacancy, or vacancies, are required. The Chairman shall immediately notify all members of the Nominating Committee and all nominations shall be received by the Nominating Committee on or before March 1. The Nominating Committee shall meet immediately thereafter to make their selection and name (s) of the nominee, or nominees, shall be forwarded to the State Office with a statement of willingness to serve on or before April 1 for preparation of a ballot.
4. The Chairman of the Nominating Committee shall notify all other Practice Division Chairmen that nominations for the Engineers' Selection Board are required. Each Practice Division Chairman shall solicit nominations from the respective Practice Divisions. All nominations shall be accompanied by a complete resume.
5. The Nominating Committee shall meet as a group to select the number of nominees required to fill the vacant position, or positions. The number of nominees shall not exceed the number of positions to be filled. The selected nominee, or nominees, must agree in writing to serve if elected to the position.
6. At any time prior to April 1 of each year, any 25 voting members of the Society may send to the Secretary-Treasurer a petition listing additional nominee(s) for the Engineers' Selection Board ballot. A statement of willingness to serve for the additional nominee(s) shall be forwarded with the petition.
7. A ballot shall be prepared by the State Office which includes the names of the nominee, or nominees, and spaces for write-in candidates, the number which shall be equal to the number of vacancies to be filled.
8. The ballot shall be incorporated in the appropriate issue of the Louisiana Engineer and Surveyor Journal or otherwise made available and distributed to all duly licensed engineers residing in the State of Louisiana.

ETHICS AND PROFESSIONAL CONDUCT

CHAIRMAN	Theodore H. Thompson, PE 3721 Maplewood Drive Sulphur, LA 70663 ththompson@aol.com	Hm (337) 625-7996
VICE CHAIRMAN	Chris Richard, PE 102 Asma Blvd, Ste. 305 Lafayette, LA 70508 chrisr@dsaengineering.com	Wk (337) 232-5182
BOARD SPONSOR	Chad Bacas, PE 1234 Del Este Ave, Ste. 602 Denham Springs, LA 70726 bacasc@forteandtablada.com	Wk (225) 665-1021 Cell (225) 205-2315
ALEXANDRIA	Joshua Barrett, PE 213 Woodwind Drive Pineville, LA 71360 josh.barrett@mmlh.com	Wk (318) 448-0888
BATON ROUGE	Shaun Sherrow, PE CSRS 6767 Perkins Road, Unit 200 Baton Rouge, LA 70808 sherrow@csrsonline.com	Wk (225) 769-0546
BAYOU	Chad M. Hadaway, PE 417 Armitage Drive Thibodaux, LA 70301 chadaway@ykmconsulting.com	Wk (985) 449-5280
LAFAYETTE	Joey Krefft, PE 502 Cypress Cove Youngsville, LA 70592 kreffjtj@bellsouth.net	Cell (318) 402-9602
LAKE CHARLES	Theodore H. Thompson, PE 3721 Maplewood Drive Sulphur, LA 70663 ththompson@aol.com	Cell (337) 515-8121
MONROE	Donald Arrington, PE 2700 Herbert Cole Drive Monroe, LA 71201 darrington@sehuey.com	Wk (318) 325-1791 Cell (318) 325-1791
NEW ORLEANS	Robert Mejia, PE 106 Crape Myrtle Circle Covington, LA robert.mejia.01@gmail.com	Cell (504) 250-2985
SHREVEPORT	Zach "Lem" Dial, PE 3007 Knight Street, Ste. 101 Shreveport, LA 71105 lem.dial@terracon.com	Wk (318) 868-6849 Cell (225) 810-2069

ETHICS AND PROFESSIONAL CONDUCT COMMITTEE

This Committee will assume responsibility for any matter properly referred to it, though it might overlap another committee's area of responsibility. In such case, the responsible committee may ask the assistance of such other committee.

Bylaw 2

It shall be the duty of this Committee to consider reported instances involving a breach of the LES Code of Ethics by any member of the Society and to report its findings to the Board of Direction in accordance with the sections of this Bylaw. The Board of Direction shall refer to said Committee all complaints involving alleged breach of the LES Code of Ethics which may come to its' attention.

Assigned Responsibilities

1. Revise and improve the Code of Ethics.
2. Interpret the Code of Ethics subject to the approval of the Board of Direction.
3. Foster a continuing program for obtaining a better understanding and acceptance of the Engineers concept of Professionalism and Ethics.
4. The Chairman should adhere to Appendix 1, Policy on Committee Continuity.
5. **It is the responsibility of the incoming Chairman to prepare the agenda and chair the meetings for both the Planning Conference and the Annual Meeting as well as any other official meetings of this Committee.**

The outgoing Chairman should open the meeting at the Planning Conference and officially turn the gavel over to the new Chairman.

FACULTY LICENSURE COMMITTEE

James Bowie, PE
102 Charbonnet
Duson, LA 70529
jkbowie@cox-internet.com

Wk (337) 988-2360
Hm (337) 981-2038

Ara Arman, PE
1148 Verdun Dr
Baton Rouge, LA 70809

Wk (225) 612-3000
Hm (225) 766-3750

HONORS AND AWARDS COMMITTEE

CHAIRMAN	Craig Dooley, PE 3975 Valerie Drive Slidell, LA 70461 craig.d.dooley@lmco.com	Wk (228) 813-2456
VICE CHAIRMAN	Heather Klingman, PE 314 East Bayou Road Thibodaux, LA 70301 hklingman@ddgpc.com	Wk (985) 447-0090
BOARD SPONSOR	Glenn Orgeron, PE 3 Lakeway Court New Orleans, LA 70131 glenn.orgeron@keanmiller.com	Wk (504) 585-3048 Cell (504) 460-7867
ALEXANDRIA	Kyle Randall, PE Pan American Engineers PO Box 89 Alexandria, LA 71309 krandall@pealex.com	Wk (318) 473-2100
	Heath McGuffee, PE 100 Engineer Place Alexandria, LA 71303 heath.mcguffee@mmlh.com	Wk (318) 448-0888
BATON ROUGE	Shaun Sherrow, PE CSRS 6767 Perkins Road, Unit 200 Baton Rouge, LA 70808 sherrow@csrsonline.com	Wk (225) 769-0546
	Jacob Loeske, PE 721 Government Street Baton Rouge, LA 70802 loeskejacob@stanleygroup.com	Wk (225) 388-4209 Cell (985) 665-2262
BAYOU	Chad M. Hadaway, PE 417 Armitage Drive Thibodaux, LA 70301 chadaway@ykmconsulting.com	Wk (985) 449-5280
	Stan Whitney, PE 1001 Lafayette Street Houma, LA 70360 swhitney@e3-electrical.com	Wk (985) 223-0778 Hm (985) 595-2718

HONORS AND AWARDS COMMITTEE cont.

LAFAYETTE	Joey Krefft, PE 502 Cypress Cove Youngsville, LA 70592 kreffjt@bellsouth.net	Cell (318) 402-9602
	Mark Aymond, PE 3909 W. Congress, Ste. 201 Lafayette, LA 70506 maymond@adginc.org	Wk (337) 234-5710
LAKE CHARLES	Garry Johnson, PE 41 Poinsetta Rd. Sulphur, LA 70663 gjjacculine@yahoo.com	Cell (337) 764-0586
	Byron Racca, PE 2713 Rue Cannes Lake Charles, LA 70605 bracca@meyerassociates.com	Wk (337) 625-8353 Cell (337) 802-1953
MONROE	Michael Swanbom, PE 1220 Highway 822 Dubach, LA 71235 mswanbom@gmail.com	Wk (318) 257-3908
	Brad Anzalone, PE S.E. Huey Co 1111 N. 19th Street Monroe, LA 71201 banzalone@sehuey.com	Wk (318) 325-1791 Cell (338) 331-2515
NEW ORLEANS	Roy Phelps, PE 1200 St. Charles Ave. New Orleans, LA 70130 roy.phelps@wsnelson.com	Wk (504) 593-5294
	Robert Mejia, PE Hargrove & Associates, Inc 4150 Sherwood Forest Blvd, Ste. 210 Baton Rouge, LA 70816 rmejia@hargrove-epc.com	Wk (225) 227-2128 Cell (504) 250-2985
SHREVEPORT	Zach "Lem" Dial, PE 3007 Knight Street, Ste. 101 Shreveport, LA 71105 lem.dial@terracon.com	Wk (318) 868-6849 Cell (225) 810-2069
	Tyler Comeaux, PE 333 Texas Street, Ste. 975 Shreveport, LA 71101 tcomeaux@bkiusa.com	Wk (318) 222-5901 Cell (318) 256-3485

HONORS AND AWARDS COMMITTEE

This Committee will assume responsibility for any matter properly referred to it, though it might overlap another committee's area of responsibility. In such case, the responsible committee may ask the assistance of such other committee.

Bylaw 12, Section 3 (a)

The Honors and Awards Committee shall consist of the two immediate Past Presidents of the Society as Chairman and Vice-Chairman, and the immediate Past President and the current President of the Chapters as members. In the event a Chapter President, and/or immediate Chapter Past President are/is unable to represent their chapter, the vacancy may be filled by one or two of that chapter's Past Presidents.

The Committee shall review the nominations received for the various Society awards and shall select from these nominations the person to be recommended to the Board to receive each award. The awards are to be presented at a general meeting of the Society so designated by the Board.

Assigned Responsibilities

1. Follow the General Information and Rules of the Honors and Awards Committee adopted in 1974 and as amended in 1981, 1986, 1990, 1991, 1992, and 1994. (Appendix 3).
2. Review the above rules and keep them up-to-date.
3. The Chairman should adhere to Appendix 1, Policy on Committee Continuity.
4. **It is the responsibility of the incoming Chairman to prepare the agenda and chair the meetings for both the Planning Conference and the Annual Meeting as well as any other official meetings of the Committee.**

The outgoing Chairman should open the meeting at the Planning Conference and officially turn the gavel over to the new Chairman.

Adopted: December 1974
Amended: May 29, 1981
Amended: May 2, 1986
Amended: June 15, 1990
Amended: December 13, 1991
Amended: August 14, 1992
Amended: January 28, 1994
Amended: November 4, 1994
Amended: December 8, 2000
Amended: November 20, 2009
Amended: November 12, 2012
Amended: January 21, 2014

APPENDIX 2

HONORS AND AWARDS - GENERAL INFORMATION AND RULES

Recognition of fellow engineers has always been an important program of the Louisiana Engineering Society. It has been the Society's feeling that honors and awards should be given deserving persons so that they will receive public recognition of their attainments, and also to inspire others to greater heights.

The Society has eight basic awards:

- The Andrew M. Lockett Medal for Civic Activities
- The A. B. Paterson Medal for an Engineer in Management
- The Charles M. Kerr Public Relations Award
- The James M. Todd Technological Accomplishment Medal
- The F. Hugh Coughlin Award of Merit for a Young Engineer (Key and Certificate)
- The Leo M. Odom Award for Services to the Profession
- The Waldemar S. Nelson President's Award
- Dudley Hixon – Bobby Price National Professional Achievement Award

The Honors and Awards Committee is composed of eighteen (18) members. The Chairman of the Committee is the Past President of the Society once removed, and the Vice Chairman is the immediate Past President of the Society. Together with the two Past Presidents of the Society, the eight Chapter Presidents and the eight immediate Chapter Past Presidents form the Committee. In the event that either a Chapter's President or immediate Past President are unable to attend the Honors and Awards Committee meeting(s), vacancies may be filled by one or two of the Chapter's Past President(s). No absentee ballots or proxies shall be allowed. All stated or participating members of the Honors and Awards Committee **are not** eligible for nomination during their tenure or service on the Honors and Awards Committee, except for nominees for the F. Hugh Coughlin Young Engineer Award. Any member or participant of the Honors and Awards Committee who has been nominated for the Coughlin Award shall be excused **prior to** discussion, debate, and voting on that particular award.

Nominees for the LES awards shall be Registered Professional Engineers in any state, except that the minimum requirement for the F. Hugh Coughlin Young Engineer Award shall be an EI. Normally, award nominees should be LES members in good standing; however, an exception permits consideration of non-members of LES when the nominee is a well-known engineer of eminence for all awards other than the F. Hugh Coughlin Young Engineer Award.

Balloting for the nominations shall be in secret. The alternative of "No Award" shall be included in each award discussion, to allow for cases when none of the nominees may meet the award standards. The first round of voting shall determine the top two candidates by simple plurality, inclusive of ties. The chosen nominee may be determined by a 2/3

majority vote of the committee in the second round. If after three rounds of voting a recipient is not determined, the award nominee shall be the candidate who receives the highest number of votes from the sum of the three rounds of voting. If the vote totals are equal for the two candidates, the Honors and Awards Committee Chair shall make the selection.

Geographic distributions of the nominees plays no part in the selection process by the Honors and Awards Committee.

All nominations for awards shall be considered by the Committee on a year-to-year basis. Those nominees who are not successful one year **will not** be carried over for consideration the next year. Each year a new group must be nominated for the awards. There is no limit as to the number of times an individual may be nominated and evaluated, except for the age limitation for the F. Hugh Coughlin Young Engineer Award.

The Executive Director shall be responsible each year for publication in an appropriate issue of the Louisiana Engineer and Surveyor Journal or an appropriate LES newsletter mailed to all LES members, or both, of notice that nominations must be submitted to a member of the Honors and Awards Committee or to the Honors and Awards Committee in care of the Executive Director. The date for submission will be set by the Executive Director and/or Board of Direction to correspond with the dates selected for the LES Annual Awards Meeting. For a nomination to be considered it must be accompanied by a completed nomination form for the appropriate award by the date set by the Executive Director and/or Board of Direction. Upon receipt of all qualified nominations, the Executive Director will forward a complete package of all nomination materials to each member of the Honors and Awards Committee.

Nominations for recipients of the eight basic awards may be made by:

1. Any elected Officer of the State Society or one of the Chapters.
2. By the Board of Direction of the Society.
3. By the Executive Committee or equivalent body of any Chapter.
4. By three or more members of the Society.
5. By the individual Honors and Awards Committee of any Chapter.

When nominations for the awards are submitted to the Honors and Awards Committee, such nominations **must** be made only on the official nomination forms (copies acceptable) available through the LES State Office or located on the LES website. Support materials for the award, including the nomination form, **shall not** exceed ten (10) pages (counting front and back as two separate pages) and should contain the following information:

1. A full statement of the formal academic training, experience, progress and any notable technical or engineering contributions made by the nominee.
2. A statement of the basic reasons for submitting the nomination, and for believing that the nominee is eligible for the honor.
3. Such other information and reference as may be of assistance to the Honors and Awards Committee and to the Board of Direction in considering and acting upon the nomination.

It is essential that such documentation carry the present title and employment information of the nominee, and set forth clearly and concisely why the nominee should receive the recommended award. Since these awards are to recognize excellence and exceptionalism, those nominating are encouraged to submit nominee who exemplify such qualifications.

The Honors and Awards Committee shall recommend to the Board of Direction the names of nominees for the LES Awards not less than **60** days prior to the LES Annual Awards Meeting. The Board of Direction shall act upon the Committee's recommendations at the first meeting following submission of the selections to the Board. Presentation of the awards shall be made at the LES Annual Awards Meeting of the Society or at another meeting designated by the Board. The Honors and Awards Committee shall recommend to the Board of Direction the names of nominees for the LES Awards not less than **60** days prior to the LES Annual Awards Meeting. The Board of Direction shall act upon the Committee's recommendations at the first meeting following submission of the selections to the Board. Presentation of the awards shall be made at the LES Annual Awards Meeting of the Society or at another meeting designated by the Board of Direction.

Nominations for the Graduate Membership Awards are recommended to the LES State Office by the deans of the engineering colleges in Louisiana. These membership awards are not handled by the Honors and Awards Committee.

INTER-SOCIETY RELATIONS COMMITTEE

CHAIRMAN	Jacob Loeske, PE 36477 Manchac Crossing Avenue Prairieville, LA 70769 jacob.loeske@gmail.com	Wk (225) 755-2120 Cell (985) 665-2262
VICE CHAIRMAN	Craig Dooley, PE 3975 Valerie Drive Slidell, LA 70461 craig.d.dooley@lmco.com	Wk (228) 813-2456
BOARD SPONSOR	Tyler Comeaux, PE 333 Texas Street, Ste. 975 Shreveport, LA 71101 tcomeaux@bkusa.com	Wk (318) 222-5901 Cell (318) 256-3485
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BATON ROUGE	Jacob Loeske, PE 721 Government Street Baton Rouge, LA 70802 loeskejacob@stanleygroup.com	Wk (225) 388-4209 Cell (985) 665-2262
BAYOU	Heather Klingman, PE 226 Kleinpeter Drive Thibodaux, LA 70301 hklingman@ddgpc.com	Cell (985) 859-9207
LAFAYETTE	Joey Krefft, PE 502 Cypress Cove Youngsville, LA 70592 kreffjt@bellsouth.net	Cell (318) 402-9602
LAKE CHARLES	Garry Johnson, PE 41 Poinsetta Rd. Sulphur, LA 70663 gjjacculine@yahoo.com	Cell (337) 764-0586
MONROE	Jason T. Thornhill, PE Lazenby & Assoc. Inc 2000 North 7th Street jthornhill@lazenbyengr.com	Wk (318) 387-2710 Cell (318) 237-1204
NEW ORLEANS	Julia Lloyd, PE 5627 Chamberlain Drive New Orleans, LA 70122-2621 lloydsofnola@yahoo.com	Hm (504) 836-5929
SHREVEPORT	Zach "Lem" Dial, PE 3007 Knight Street, Ste. 101 Shreveport, LA 71105 lem.dial@terracon.com	Wk (318) 868-6849 Cell (225) 810-2069

INTER-SOCIETY RELATIONS COMMITTEE

This Committee will assume responsibility for any matter properly referred to it, though it might overlap another committee's area of responsibility. In such case, the responsible committee may ask the assistance of such other committee.

The Inter-Society Relations Committee shall act as a liaison between the various professional and technical societies, as well as councils and associations, to establish common goals and aims of the societies and work collectively with them in securing these goals.

Assigned Responsibilities

1. Establish contact with leaders of the other design professionals to meet as a group for exchange of information pertinent to the combined group.
2. Publish an annual directory in the *Louisiana Engineer and Surveyor Journal* of other societies' officers.
3. Work closely with the Legislative Committee for the purpose of achieving mutual consensus among engineers of Louisiana concerning legislation.
4. Help with promoting and conducting Engineers' Week activities.
5. The Chairman should adhere to Appendix 1, Policy on Committee Continuity.
6. **It is the responsibility of the incoming Chairman to prepare the agenda and chair the meetings for both the Planning Conference and the Annual Meeting as well as any other official meetings of the Committee.**

The outgoing Chairman should open the meeting at the Planning Conference and officially turn the gavel over to the new Chairman.

LE MAGAZINE

CHAIRMAN	John J. Plaisance, II, PE, PLS PO Drawer 730 Galliano, LA 70354 jplaisance@jwayneplaisance.com	Wk (985) 632-5596 Hm (985) 632-5646
VICE CHAIRMAN	Chris Richard, PE 102 Asma Blvd, Ste. 305 Lafayette, LA 70508 chrissr@dsaengineering.com	Wk (337) 232-5182 Hm (337) 981-4130
BOARD SPONSOR	Stan Whitney, PE 1001 Lafayette Street Houma, LA 70360 swhitnev@e3-electrical.com	Wk (985) 223-0778 Hm (985) 595-2718
LES	Brenda Gajan 9643 Brookline Ave., Ste. 116 Baton Rouge, LA 70809 brenda@les-state.org	Wk (225) 924-2021
ACEC/L	Dan Mobley 9643 Brookline Ave., Ste. 112 Baton Rouge, LA 70809 cecl@bbipmail.com	Wk (225) 927-7704
LAPELS	Nancy Donald 9643 Brookline Ave., Ste. 121 Baton Rouge, LA 70809 nancy@lapels.com	Wk (225) 925-6291
PRINTER REPRESENTATIVE	Brandi Brown Baton Rouge Printing 1130 Commercial Dr. Port Allen, LA 70767 brandi@brprint.com	Wk (800) 624-6892

LEGISLATIVE COMMITTEE

CHAIRMAN	Miles B. Williams Sigma 1305 Airline Hwy. Baton Rouge, LA 70816 mwilliams@sigmacg.com	Wk (225) 298-0800 Cell (225) 938-1529
VICE CHAIRMAN	Phil Meyers, PE GEC, Inc. 8282 Goodwood Blvd. Baton Rouge, LA 70806 pmeyers@gecinc.com	Wk (225) 612-4102
BOARD SPONSOR	Tyler Comeaux, PE 333 Texas Street, Ste. 975 Shreveport, LA 71101 tcomeaux@bkiusa.com	Wk (318) 222-5901 Cell (318) 256-3485
EXECUTIVE DIRECTOR	Brenda Gajan 9643 Brookline Ave., Ste. 116 Baton Rouge, LA 70809 brenda@les-state.org	Wk (225) 924-2021
ALEXANDRIA	William Luke Miller, PE 100 Engineers Place Alexandria, LA 71303 luke.miller@mmlh.com	Wk (318) 448-0888 Cell (501) 912-0769
BATON ROUGE	Shaun Sherrow, PE CSRS 6767 Perkins Road, Unit 200 Baton Rouge, LA 70808 sherrow@csrsonline.com	Wk (225) 769-0546
BAYOU	Chad M. Hadaway, PE 417 Armitage Drive Thibodaux, LA 70301 chadaway@ykmconsulting.com	Wk (985) 449-5280
LAFAYETTE	Joey Krefft, PE 502 Cypress Cove Youngsville, LA 70592 kreffjt@bellsouth.net	Cell (318) 402-9602
LAKE CHARLES	Byron Racca, PE 2713 Rue Cannes Drive Lake Charles, LA 70605 bracca@meyerassociates.com	Wk (337) 439-1731

LEGISLATIVE COMMITTEE cont.

MONROE

Randy Denmon, PE
Denmon Engineering, Inc
PO Box 8460
Monroe, LA 71211-8460
randy@denmon.com

Wk (318) 388-1422

NEW ORLEANS

Glenn Orgeron, PE
3 Lakeway Court
New Orleans, LA 70131
glenn.orgeron@keanmiller.com

Wk (504) 585-3048
Cell (504) 460-7867

SHREVEPORT

Zach "Lem" Dial, PE
3007 Knight Street, Ste. 101
Shreveport, LA 71105
lem.dial@terracon.com

Wk (318) 868-6849
Cell (225) 810-2069

LEGISLATIVE COMMITTEE

This Committee will assume responsibility for any matter properly referred to it, though it might overlap another committee's area of responsibility. In such case, the responsible committee may ask the assistance of such other committee.

The Legislative Committee shall deal with matters pertaining to federal, state, or local laws affecting professional engineers or engineering. It shall keep itself and the Board informed of such pending legislation and, upon request of the Board, take necessary steps to introduce and promote advantageous legislation and to oppose deleterious legislation. When the necessity develops, the Board may appoint special committees or assign individuals to supplement the work of this committee. The Legislative Committee shall work in conjunction with the Legislative Committee of the National Society of Professional Engineers.

Assigned Responsibilities

1. Monitor all sessions of the Legislature, regular and special, and make recommendations to the Board on specific positions to be taken on individual bills where deemed important.
2. Keep abreast of all interim legislative committee activity.
3. Have meetings with appropriate federal, state, and local governmental agencies to explain the interests and concerns of engineers.
4. Set up meetings with other agencies when needed.
5. Establish a means of more effective legislative involvement.
6. Set up guidelines for future committee work.
7. Establish both long and short-term objectives.
8. Create interest in committee work on both local and state levels.
9. Each Practice Division Chairman will appoint one representative to the Legislative Committee each year.
10. The Chairman should adhere to Appendix 1, Policy on Committee Continuity.
11. **It is the responsibility of the incoming Chairman to prepare the agenda and chair the meetings for both the Planning Conference and the Annual Meeting as well as any other official meetings of the Committee.**

The outgoing Chairman should open the meeting at the Planning Conference and officially turn the gavel over to the new Chairman.

LIAISON COMMITTEE WITH THE STATE BOARD OF REGISTRATION

CHAIRMAN

Glenn Turner, PE
Meyer Meyer Lacroix & Hixson
100 Engineer Place
Alexandria, LA 71303
glenn.turner@mmlh.com

Wk (318) 448-0888

VICE CHAIRMAN

Byron Racca, PE
600 N. City Service Hwy
Sulphur, LA 70663
bracca@meverassociates.com

Wk (337) 625-8353
Hm (337) 479-0449

Josh Hays, PE
2000 N. 7th Street
West Monroe, LA 71291
jhays@lazenbyengr.com

Wk (318) 387-2710

Christopher Knotts, PE
10339 Hillyard Ave.
Baton Rouge, LA 70809
chris.knotts@la.gov

Wk (225) 379-3010
Cell (225) 328-8987

Susan Richard, PE
102 Asma Blvd, Ste. 305
Lafayette, LA 70508
susanr@dsaengineering.com

Wk (337) 232-5182
Hm (337) 981-4130

Heather Klingman, PE
314 East Bayou Road
Thibodaux, LA 70301
hklingman@ddgpc.com

Wk (985) 447-0090

Brenda Gajan
9643 Brookline Ave., Ste. 116
Baton Rouge, LA 70809
Brenda@les-state.org

Wk (225) 924-2021
Cell (225) 266-6483

This committee consists of the Executive Committee of the current LES Board

LIAISON WITH THE LOUISIANA PROFESSIONAL ENGINEERING AND LAND SURVEYING BOARD

This Committee will assume responsibility for any matter properly referred to it, though it might overlap another committee's area of responsibility. In such case, the responsible committee may ask the assistance of such other committee.

The Liaison with the LAPELS Committee shall meet with LAPELS at regular times during the year to maintain good relations between the two groups and to work for the preservation and proper administration of the state registration laws.

Assigned Responsibilities

1. Represent the Society before the Louisiana Professional Engineering and Land Surveying Board.
2. Assist in the administration of Louisiana Revised Statutes 37.681 through 37.703 with Amendments and assist in improving the administration of that Law.
3. Encourage the registration of qualified engineers.
4. Make recommendations to the Board of Direction for improving the Louisiana Registration Law.
5. Study the areas of certification, displays of continued competence, and trends in registration laws and continuing education, and make recommendations to the Board of Direction.
6. Prepare, keep up-to-date and follow the LES Guidelines for Selecting Nominees for Filling Vacancies on the State Board of Registration (Appendix 5).
7. The Chairman should adhere to Appendix 1, Policy on Committee Continuity.
8. **It is the responsibility of the incoming Chairman to prepare the agenda and chair the meetings for both the Planning Conference and the Annual Meeting as well as any other official meetings of the Committee.**

The outgoing Chairman should open the meeting at the Planning Conference and officially turn the gavel over to the new Chairman.

LONG RANGE PLANNING COMMITTEE

CHAIRMAN & BOARD SPONSOR

Joshua Hays, PE
2000 N. Seventh Street
West Monroe, LA 71291
jhays@lazenbvengr.com

Wk (318) 387-2710

TERM EXPIRES 6/30/17

Stan Whitney, PE
1001 Lafayette Street
Houma, LA 70360
swhitney@e3-electrical.com

Wk (985) 223-0778

TERM EXPIRES 6/30/17

Jacob Loeske, PE
721 Government Street
Baton Rouge, LA 70802
loeskejacob@stanleygroup.com

Wk (225) 388-4209
Cell (985) 665-2262

TERM EXPIRES 6/30/17

Joshua Hays, PE
2000 N. Seventh Street
West Monroe, LA 71291
jhays@lazenbvengr.com

Wk (318) 387-2710

TERM EXPIRES 6/30/18

Byron Racca, PE
600 N. City Service Hwy
Sulphur, LA 70663
bracca@meverassociates.com

Wk (337) 625-8353
Cell (337) 802-1953

TERM EXPIRES 6/30/18

Christopher Knotts, PE
10339 Hillyard Ave.
Baton Rouge, LA 70809
chris.knotts@la.gov

Wk (225) 379-3010
Cell (225) 328-8987

TERM EXPIRES 6/30/18

William Luke Miller, PE
100 Engineers Place
Alexandria, LA 71303
luke.miller@mmlh.com

Wk (318) 448-0888
Cell (501) 912-0769

AD HOC MEMBERS

PRESIDENT

Glenn Turner, PE
Meyer Meyer Lacroix & Hixson
100 Engineer Place
Alexandria, LA 71303
Glenn.turner@mmlh.com

Wk (318) 448-0888

PRESIDENT ELECT

Byron Racca, PE
600 N. City Service Hwy
Sulphur, LA 70663
bracca@meverassociates.com

Wk (337) 625-8353
Cell (337) 802-1953

EXECUTIVE DIRECTOR

Brenda Gajan
9643 Brookline Ave., Ste. 116
Baton Rouge, LA 70809
Brenda@les-state.org

Wk (225) 924-2021

LONG-RANGE PLANNING COMMITTEE

Bylaw 12, Section 3 (b)

The Long Range Planning Committee shall be constituted with six members plus the Second Vice-President as Chairman. Each member serves a two-year term with three members rotating off the committee each year. Three committee members will be appointed each year by the incoming President and the incoming Second Vice-President. The President, the First Vice-President, and the Executive Director serve as ex-officio non-voting members. The Committee shall develop, continually monitor, and recommend long and short-range goals and procedures for Board consideration.

MATHCOUNTS COMMITTEE

STATE COORDINATOR	Brenda Gajan 9643 Brookline Ave., Ste. 116 Baton Rouge, LA 70809 brenda@les-state.org	Wk (225) 924-2021
STATE PRESIDENT	Heather Klingman, PE 314 East Bayou Road Thibodaux, LA 70301 hklingman@ddgpc.com	Wk (985) 447-0090
STATE SECRETARY	Joshua Hays, PE 2000 N. Seventh Street West Monroe, LA 71291 jhays@lazenbvengr.com	Wk (318) 387-2710
BOARD SPONSOR	Stan Whitney, PE 1001 Lafayette Street Houma, LA 70360 swhitney@e3-electrical.com	Wk (985) 223-0778 Hm (985) 595-2718
ALEXANDRIA	Josh Barrett, PE Meyer Meyer Lacroix & Hixson 100 Engineer Place Alexandria, LA 71303 josh.barrett@mmlh.com	Wk (318) 448-0888
BATON ROUGE	Chad Bacas, PE 1234 Del Este Ave, Ste. 602 Denham Springs, LA 70726 bacasc@forteandtablada.com	Wk (225) 665-1021 Cell (225) 205-2315
BAYOU	Melanie Caillouet, PE 504 Maplewood Drive Houma, LA 70364 melaniecaillouet@providenceeng.com	Wk (985) 876-6380
LAFAYETTE	Joey Krefft, PE 502 Cypress Cove Youngsville, LA 70592 kreffjt@bellsouth.net	Cell (318) 402-9602
LAKE CHARLES	Kaylyn Partin 1759 Marlin Road Lake Charles, LA 70611 Kalyn.partin@gmail.com	Wk (337) 437-9229 Cell (337) 274-1211
MONROE	James Ellingburg, EI 2000 North 7th Street West Monroe, LA 71291 jellingburg@lazenbvengr.com	Wk (318) 387-2710
NEW ORLEANS	Becky Johnson, PE 1267 W. Causeway Approach Mandeville, LA 70471 bajohnson@keystoneengr.com	Wk (985) 377-1038
SHREVEPORT	Matthew Redmon, PE 6000 Pepperwood Circle Bossier City, LA 71111 matthew.redmon@shreveportla.gov	Wk (318) 673-6049

MATHCOUNTS STEERING COMMITTEE

The MATHCOUNTS Steering Committee shall be comprised of the Mathcounts Coordinator of each chapter, the Society's Executive Director, the Society's secretary, and the Society's President. The Society's Executive Director shall act as the state coordinator for Mathcounts activities. The hosting chapter of the statewide Mathcounts competition is responsible for the organization of the state competition, in cooperation with the Executive Director.

The Steering Committee shall prepare and submit a budget at the beginning of each fiscal year to the Louisiana Engineering Society Board of Direction for approval.

MEMBERSHIP COMMITTEE

CHAIRMAN	Michael Thomassie, PE 18212 East Petroleum Drive, Ste. 5B Baton Rouge, LA 70809 mthomassie@ddgpc.com	Wk (225) 751-4490
VICE CHAIRMAN	Glenn Turner, PE Meyer Meyer Lacroix & Hixson 100 Engineer Place Alexandria, LA 71303 Glenn.turner@mmlh.com	Wk (318) 448-0888 Cell (318) 308-3385
BOARD SPONSOR	Tyler Comeaux, PE 333 Texas Street, Ste. 975 Shreveport, LA 71101 tcomeaux@bkiusa.com	Wk (318) 222-5901 Cell (318) 256-3485
ALEXANDRIA	Kyle Randall, PE Pan American Engineers PO Box 89 Alexandria, LA 71309 krandall@pealex.com	Wk (318) 473-2100
BATON ROUGE	Shaun Sherrow, PE CSRS 6767 Perkins Road, Unit 200 Baton Rouge, LA 70808 sherrow@csrsonline.com	Wk (225) 769-0546
BAYOU	Chad M. Hadaway, PE 417 Armitage Drive Thibodaux, LA 70301 chadawav@vkmconsulting.com	Wk (985) 449-5280
LAFAYETTE	Joey Krefft, PE 502 Cypress Cove Youngsville, LA 70592 kreffjtj@bellsouth.net	Cell (318) 402-9602
LAKE CHARLES	Garry Johnson, PE 41 Poinsetta Rd. Sulphur, LA 70663 gjjacculine@yahoo.com	Cell (337) 764-0586
MONROE	Michael Swanbom, PE 1220 Highway 822 Dubach, LA 71235 mswanbom@gmail.com	Wk (318) 257-3908
NEW ORLEANS	Roy Phelps, PE 1200 St. Charles Ave. New Orleans, LA 70130 roy.phelps@wsnelson.com	Wk (504) 593-5294
SHREVEPORT	Zach "Lem" Dial, PE 3007 Knight Street, Ste. 101 Shreveport, LA 71105 lem.dial@terracon.com	Wk (318) 868-6849 Cell (225) 810-2069

****Membership Committee will be comprised of the current Chapter President of each chapter****

MEMBERSHIP COMMITTEE

This Committee will assume responsibility for any matter properly referred to it, though it might overlap another committee's area of responsibility. In such case, the responsible committee may ask the assistance of such other committee.

LES Article IV, Section 1

The members of the Society shall consist of Members, Associate Members, Student Members, Survey or Members, Affiliate Members, Privileged Members, Honorary Members and Life Members.

The Membership Committee shall see that proper contacts are made to secure eligible members for the Society throughout the State. It shall furnish prospective members with application forms and assist in the preparation of applications when so requested.

Assigned Responsibilities

1. Work with NSPE membership leaders in providing workshops for membership drives and membership retention.
2. Plan and implement a retention program in the fall of each year.
3. Update membership material.
4. Conduct the annual Membership Recruitment Contest and select the Chapter winner each year. A membership status report shall be presented at each Board of Direction meeting (Appendix 2).
5. Conduct the annual Membership Net Growth Contest and select the Chapter winner each year (Appendix 2).
6. The Chairman should adhere to Appendix 1, Policy on Committee Continuity.
7. **It is the responsibility of the incoming Chairman to prepare the agenda and chair the meetings for both the Planning Conference and the Annual Meeting as well as any other official meetings of the Committee.**

The outgoing Chairman should open the meeting at the Planning Conference and officially turn the gavel over to the new Chairman.

THE MEMBERSHIP COMMITTEE SHOULD BE RECOGNIZED FOR WHAT IT IS, NAMELY, A "SALES FORCE" CHARGED WITH THE RESPONSIBILITY OF SELLING A PRODUCT. MEMBERSHIP IN ANY ORGANIZATION IS OFTEN VIEWED AS AN INTANGIBLE THING. SALESMEN WHO SELL INTANGIBLES HAVE TO BE GOOD TO DO THE JOB PROPERLY.

PARTNERSHIP WITH COMMUNITY AND GOVERNMENT COMMITTEES

STATE FIRE MARSHAL LIAISON COMMITTEE	Brenda W. Gajan 9643 Brookline Ave., Ste. 116 Baton Rouge, LA 70809 les@les-state.org	Wk (225) 924-2021
DOTD QUALITY INITIATIVE STEERING COMMITTEE	Ken McLaughlin IMC Consulting Engineers, Inc. 3120 20 th Street Metairie, LA 70002 kmclaughlin@imcconsultingengineers.com	Wk (504) 831-9119
LA GOOD ROADS	Brenda W. Gajan 9643 Brookline Ave., Ste. 116 Baton Rouge, LA 70809 les@les-state.org	Wk (225) 942-2021
REGULATION AND CONTROL OF WATER WELL CONTRACTORS	Roy A. Waggenspack, PE P.O. Box 66396 Baton Rouge, LA 70896 roy@owenandwhite.com	Wk (225) 926-5125
LA GROUND WATER RESOURCES COMMISSION	Jim Ferguson, PE P.O. Box 1471 Baton Rouge, LA 70821 jferguson@brgov.com	Wk (225) 389-3196
SOUTHEAST LA FLOOD PROTECTION AUTHORITY BOARD	Lee Alexander, PE 828 Royal St, #510 New Orleans, LA 70116 leealexander@daybrook.com	(423) 243-7405
COMPLETE STREETS ADVISORY COUNCIL	Alan D. Krouse, PE 7038 Ernest Floyd N Gonzales, LA 70737 akrouse@bh-ba.com	Wk (225) 293-1111
LDOTD DESIGN-BUILD TASK FORCE	Alan D. Krouse, PE 7038 Ernest Floyd N Gonzales, LA 70737 akrouse@bh-ba.com	Wk (225) 293-1111

PARTNERSHIP WITH COMMUNITY AND GOVERNMENT COMMITTEES

**EBR ORDINANCES REVIEW
LES REPRESENTATIVES**

**Geoff Wilson, PE
Mark Morgan, PE**

geoff.wilson@ch2m.com
mmorgan@semsinc.net

**EBR ORDINANCES REVIEW
MAYOR'S OFFICE
REPRESENTATIVES**

**William Daniel
David Guillory**

**LAPELS STRUCTURAL
GUIDELINE COMMITTEE
LES REPRESENTATIVES**

**Colby Guidry, PE
Kerry LaBauve, PE
Paul Fossier, PE**

**LAPELS STRUCTURAL
GUIDELINE COMMITTEE
ASCE REPRESENTATIVES**

**Steve Boudreaux, PE
Sam Amoroso, PE
Jerry Madden, PE**

**OVERHEAD POWER LINE
WORK GROUP**

**LES REPRESENTATIVE :
Susan Richard**

susanr@dsaengineering.com

**LSPS REPRESENTATIVE:
Taylor Gravois**

gravois@csrsonline.com

SB #171 WATER COMMITTEE

Chris Richard, PE
Domingue, Szabo & Associates, Inc.
102 Asma Blvd, Suite 305
Lafayette, LA 70508
chrisr@dsaengineering.com

Wk (337) 232-5182

SB #171 WATER COMMITTEE

Keith Shackelford, PE
CSRS
6767 Perkins Road, Suite 200
Baton Rouge, LA 70808
shackelford@csrsonline.com

Wk (225) 761-3621

**TRANSPORTATION
ENGINEERING PRACTICE
COMMITTEE**

**Joe Harman, PE
Tim Kay, PE
Phil Meyers, PE**

PUBLIC RELATIONS COMMITTEE

CHAIRMAN	Ali M. Mustapha, PE Caddo Levee District P. O. Box 78282 Shreveport, LA 71137 alimm@bellsouth.net	Wk (318) 221-2654
VICE CHAIRMAN	Jacob Loeske, PE 36477 Manchac Crossing Avenue Prairieville, LA 70769 jacob.loeske@gmail.com	Wk (225) 755-2120 Cell (985) 665-2262
BOARD SPONSOR	Chad Bacas, PE 1234 Del Este Ave, Ste. 602 Denham Springs, LA 70726 bacasc@forteandtablada.com	Wk (225) 665-1021 Cell (225) 205-2315
ALEXANDRIA	Glenn Turner, PE 100 Engineer Place Alexandria, LA 71303 glenn.turner@mmlh.com	Wk (318)448-0888
BATON ROUGE	Shaun Sherrow, PE CSRS 6767 Perkins Road, Unit 200 Baton Rouge, LA 70808 sherrow@csrsonline.com	Wk (225) 769-0546
BAYOU	Chad M. Hadaway, PE 417 Armitage Drive Thibodaux, LA 70301 chadaway@ykmconsulting.com	Wk (985) 449-5280
LAFAYETTE	Joey Krefft, PE 502 Cypress Cove Youngsville, LA 70592 kreffti@bellsouth.net	Cell (318) 402-9602
LAKE CHARLES	Garry Johnson, PE 41 Poinsetta Rd. Sulphur, LA 70663 gjjaculine@yahoo.com	Cell (337) 764-0586
MONROE	James Ellingburg, PE Lazenby & Associates, INC 2000 North 7th Street West Monroe, LA 71291 jellingburg@lazenbyengr.com	Wk (318) 387-2710 Cell (318) 237-1202
NEW ORLEANS	William Collins 29 Edgewood Drive Destrahan, LA 70047 billcollinsphotography@ymail.com	Wk (504) 400-6472
SHREVEPORT	Zach "Lem" Dial, PE 3007 Knight Street, Ste. 101 Shreveport, LA 71105 lem.dial@terracon.com	Wk (318) 868-6849 Cell (225) 810-2069

PUBLIC RELATIONS COMMITTEE

This Committee will assume responsibility for any matter properly referred to it, though it might overlap another committee's area of responsibility. In such case, the responsible committee may ask the assistance of such other committee.

The Public Relations Committee shall deal with matters pertaining to publicity not only for the Society, but also for the professional engineer in general through various publications, television, radio and other media. It shall handle the Society's interest in civic, public or industrial affairs. It shall work in conjunction with the Public Relations Committee of NSPE. A Publication Subcommittee of this Committee shall supervise in a general way the publications of the Society. The Committee shall coordinate the activities of National Engineers' Week between the local Chapters and the State Office.

Assigned Responsibilities

1. Represent the Society before the public, press, civic associations and other groups.
2. Conduct publicity campaigns through newspapers and other media to inform the public regarding engineering and to impress the public favorably on behalf of the engineering profession.
3. Inform the public on the qualifications of engineers and the desirability of appointing engineers to public bodies.
4. Inform the public and engineers as to the meaning and the proper use of the term "Professional Engineer".
5. Make definite plans for public relation activities for the coming year.
6. The Chairman should adhere to Appendix 1, Policy on Committee Continuity.
7. **It is the responsibility of the incoming Chairman to prepare the agenda and chair the meetings for both the Planning Conference and the Annual Meeting as well as any other official meetings of the Committee.**

The outgoing Chairman should open the meeting at the Planning Conference and officially turn the gavel over to the new Chairman.

GOOD PUBLIC RELATIONS IS GOOD PERFORMANCE, PUBLICLY APPRECIATED. THE FUNCTION OF A PR COMMITTEE IS TWO-FOLD. IT SHOULD OBTAIN FAVORABLE PUBLIC NOTICE FOR CHAPTER ACTIVITIES AND IT SHOULD HELP GUIDE THE CHAPTER INTO PROMOTIONAL ACTIVITIES THAT WILL IN THEMSELVES GENERATE FAVORABLE PUBLIC NOTICE.

APPENDIX 17

PUBLIC RELATIONS MASTER PLAN

INTRODUCTION

Many of the major issues that face the Nation and the State of Louisiana today need the expertise, talent, and professionalism of engineers to be solved. Engineers will provide the answers to problems such as decay of the utilities and transportation infrastructure, energy supply, and solid waste disposal; engineers hold the key to the future. Engineers must serve a major role in the professional community.

The Public Relations Program of the Louisiana Engineering Society (LES) will strive to fulfill three major objectives:

1. The first major objective is to inform the public more fully about the role of professional engineers. The public needs to understand that an engineer plays a crucial part in almost everything that touches their lives. Several examples of the impact that engineers have on the average citizen follow:
 - * Engineers design the systems that provide us with drinking water, and the systems that collect and treat the waste water that runs down the drain.
 - * Engineers design the appliances that make our lives much easier, and the systems that bring electricity or natural gas to operate them.
 - * Engineers design the cars we drive, as well as the roads and bridges upon which we drive and the gasoline production facilities that provide the power for these vehicles.
 - * Engineers design the structures in which we work, the machines we use at work, and the systems used to build them.
2. The second major objective is to improve the image of professional engineers throughout the state and encourage registration as a goal for high professional standards.
3. The third major objective is to strengthen and unify the Louisiana Engineering Society by providing programs geared to the many diverse interests of professional engineers in each field. Engineers should feel good about the contributions they make to their community, both professionally and socially. Engineers should also be proud to publicize their efforts, not only as individuals, but on behalf of their companies, the Louisiana Engineering Society, and the engineering profession.

GENERAL TASKS

Develop and maintain media outlets and contacts across the state, providing pertinent news on a regular basis.

Have the state and chapter public relations committee chairmen serve for two or more years to cultivate the necessary media contacts.

Take advantage of the many public relations opportunities of the LES, such as MATHCOUNTS and Engineers' Week.

Maintain the high quality of the Louisiana Engineer and Surveyor Journal and existing chapter newsletters. Encourage chapters without a regular newsletter to initiate one.

Have regular columns in the Louisiana Engineer and Surveyor Journal (and maybe chapter newsletter) to discuss the benefits of membership in LES and the National Society of Professional Engineers (NSPE).

Provide ideas for articles that can be placed in area and state-wide publications regarding engineers and/or engineering projects.

Maintain a list of projects statewide, with high exposure, in which engineers play a significant role (Example: major highway bridges, plants, utility systems). Schedule to have LES represented by chapter officers at the opening ceremonies of these major facilities representing all facets of engineering associated with the project. Give plaques and/or certificates of award for these major accomplishments at the opening ceremonies. Take pictures for the Louisiana Engineer and Surveyor Journal and chapter newsletters.

Provide guidance and plans for upcoming conventions and meetings in order to increase the quality of such programs as well as attendance.

Publicize the LES committee meeting agendas in advance of the state meetings to encourage participation.

Recruit volunteers across the state who would be willing to appear on radio and television talk shows to discuss the engineering profession, the status of controversial projects in the specified area or division, and generally promote the profession. Establish and fill the speaker position as part of each chapter roster. Retired and semi-retired members of our Society would be an excellent source to fill these positions.

SUMMER/FALL

Prepare a news release at the beginning of the LES year acknowledging the role of the society and the new officers. Distribute the release to each chapter to place in their respective regional newspapers (and chapter newsletters).

Establish submittal procedures and promote the preparation of news articles of historical interest or current events involving the engineering profession for submittal to area or practice division newspapers and/or magazines (also for radio and television if appropriate). Provide certificates of award and appropriate acknowledgments for those that develop the articles.

Establish a list of area projects from each chapter that, when completed, should have representation by LES. The chapter lists shall be completed by each chapter public relations chairman and submitted to the state public relations chairman. Each chapter shall assign a member to monitor the progress of each project and report to the chapter president and the LES Executive Director regarding attendance and LES representation at the project opening.

WINTER/SPRING

Prepare and submit at a spring meeting of the LES Board of Direction a report summarizing the activities accomplished during the previous six months. The report shall detail the progress of major projects previously identified, the number of articles that appeared in area newspapers and magazines, and the number of reports on radio and television. The report shall also contain a summary of the number of members and nonmembers present at each monthly meeting of the chapters and a summary of the Engineers' Week activities and participation by area engineers.

Prepare and submit at a spring meeting of the LES Board of Direction an updated Public Relations Master Plan with specific goals for the next year.

ADDITIONAL ITEMS TO CONSIDER

Establish speakers' bureaus and spokespersons across the state to represent the engineering profession on radio and television appearances as well as at civic club and school engagements. Provide media/speaker training to these representatives through a professional communication training program. Establish a speaker bureau, with chairman, as part of each chapter.

Establish a closer working relationship with civic organizations that could potentially use the trained speakers.

Establish a line item in the LES annual budget for public relations in order to:

1. Acquire the aid and experience of media professional assistance
2. Defray expenses of speakers
3. Provide Public Relations materials

Establish a line item in the LES annual budget for a general brochure to be published to acquaint civic associations to the speakers program being developed by LES. Development of the brochure will not be published and released until the speakers bureau has been established and is operational.

SCHOLARSHIP COMMITTEE

CHAIRMAN	Susan Richard, PE 102 Asma Blvd, Ste. 305 Lafayette, LA 70508 susanr@dsaengineering.com	Wk (337) 232-5182 Hm (337) 981-4130
VICE CHAIRMAN	Heather Klingman, PE 314 East Bayou Road Thibodaux, LA 70301 hklingman@ddgpc.com	Wk (985) 447-0090
BOARD SPONSOR	Glenn Orgeron, PE 3 Lakeway Court New Orleans, LA 70131 glenn.orgeron@keanmiller.com	Wk (504) 585-3048 Cell (504) 460-7867
COMMITTEE MEMBERS	Travis J. St. Pierre, PE Audubon Engineering 109 Northpark Blvd, Ste. 320 Covington, LA 70433 tstpierre@aecno.com	(504) 913-7739
	William Luke Miller, PE 100 Engineers Place Alexandria, LA 71303 luke.miller@mmlh.com	Wk (318) 448-0888 Cell (501) 912-0769
	Walter Carpenter, PE 153 Deer Trail Dubach, LA 71235 walter.carpenter@mmlh.com	Wk (318) 255-7236
	Lynne E. Roussel, PE 2822-B O'Neal Lane Baton Rouge, LA 70816 leroussel@terracon.com	Wk (225) 239-2632 Fax (225) 3446346 Cell (225) 2392632

SCHOLARSHIP COMMITTEE

This Committee will assume responsibility for any matter properly referred to it, though it might overlap another committee's area of responsibility. In such case, the responsible committee may ask assistance of such other committee.

The Scholarship Committee shall administer the LES-NSPE scholarship program. It shall encourage well-qualified high school students with interests in engineering to apply for these scholarships. The Committee shall work with the various career counselors in the schools to bring before them information on these scholarships.

The Committee shall consist of a Chairman and two representatives from each local Chapter. The Committee shall have long-term continuity. The Chairman and members will not be replaced each year except for cause or by request. Each new LES President will consider replacing four members each Administrative Year.

Assigned Responsibilities

1. Promote the LES-NSPE scholarship program through the career counselors in the high schools.
2. Encourage well-qualified high school students with interests in engineering to apply for these scholarships.
3. Administer the LES-NSPE scholarship program.
4. The Chairman should adhere to Appendix 1, Policy on Committee Continuity.
5. **It is the responsibility of the incoming Chairman to prepare the agenda and chair the meetings for both the Planning Conference and the Annual Meeting as well as any other official meetings of the Committee.**

The outgoing Chairman should open the meeting at the Planning Conference and officially turn the gavel over to the new Chairman.

APPENDIX 5 LES SCHOLARSHIP PROGRAM

The LES Scholarship Program originally established for graduating high school seniors was changed in 1996 to limit candidates to students who have completed the sophomore year of study. Scholarships shall be awarded annually in blocks of \$500 as funds are available.

NAME

The scholarship shall be named the Louisiana Engineering Society Scholarship.

CITIZENSHIP

Candidates must be citizens of the United States of America whose legal residence is in the state of Louisiana.

CURRICULUM

Candidates must be in good academic standing, and must be enrolled in a curriculum leading to a Bachelor of Science degree in Engineering. That curriculum must be accredited by the Engineering Accreditation Commission of the Accreditation Board for Engineering and Technology.

FINANCIAL NEED

Financial need must be demonstrated to the satisfaction of the LES Scholarship Committee.

APPLICATION FORM

Candidates must submit a completed official LES Scholarship Application Form.

ADMINISTRATION

- A. Annually the LES Scholarship Committee shall send inquiries to the Deans of Engineering of all qualifying Louisiana Universities. The Dean of Engineering shall be invited to submit the names of three candidates. LES Scholarship Application Forms shall be made available to each candidate who, in turn, shall submit the completed form to the LES Scholarship Committee for evaluation. This process shall be initiated early in the fall semester or quarter. Any candidate not submitting the official LES Scholarship Application Form shall be disqualified.
- B. Currently the following seven universities qualify: Louisiana State University, Louisiana Tech University, McNeese State University, Southern University, Tulane University, University of New Orleans, and University of Louisiana at Lafayette.
- C. Early in the beginning of the new calendar year the LES Scholarship Committee shall evaluate applications which have been received, select the scholarship recipient(s), notify the student of the selection, and forward the monetary award to the Dean of Engineering of the respective university for payment to the student. Personal interviews by the LES Scholarship Committee shall be encouraged, but are not required.
- D. Names of scholarship recipients, amounts of each scholarship, and the name of the respective university shall be reported annually to the LES Board of Direction.

- E. The LES Scholarship Committee shall advise the local LES chapter president that a student in the area has received an LES scholarship. The local chapter is expected to invite the recipient to a monthly chapter meeting where the recipient shall be recognized for scholastic achievement. The recipient shall also be offered the opportunity to meet active Professional Engineers who encourage them to participate in the activities of the chapter. Thus will begin a lasting and fruitful bond to the engineering profession.
- F. Names of recipients and their respective universities shall be published in the Louisiana Engineer and Surveyor Journal.

LES SCHOLARSHIP FUND

- A. The State Scholarship committee shall develop and administer a Scholarship Fund for the purpose of securing, depositing and distributing scholarship assets. The Scholarship Fund shall be maintained in a tax free account, e.g., IRS designation Section 501(c)(3) under the control of the LES Board of Direction. Each Chapter's Scholarship Committee will be responsible for reviewing a list of prospective engineering companies in their geographical area and recommend target companies to the State Scholarship Chairman. A concerted effort will be made by the State Scholarship Committee (or an ad hoc committee) to draft an appropriate letter that outlines the intent and purpose of the Scholarship program. The letter will be endorsed by both the LES State President and the State Scholarship Chairman as an indication of LES support. This letter and the list of prospective engineering companies will be forwarded by the State Scholarship Chairman to the LES State Office for mailing. Contributors to the Scholarship Program or sponsors of a grant or scholarship should mail their financial contributions (checks made payable to "LES Scholarship Fund") directly to the State Office each year. These contributions will be deposited into the LES Scholarship Fund. The names of all contributing companies will be listed in documents advertising and announcing the program.
- B. To maintain the integrity and professional ethics of the engineering profession, as interpreted by LES, all interested sponsors of scholarships or grants must receive the approval of the LES Board of Direction. This requirement also applies to any scholarship or grant provision(s) and/or constraint(s) that may be imposed by the sponsors. This will prevent the acceptance through the LES of any provision or constraint that the LES Board of Direction deems inappropriate.
- C. Contributions will be accepted from individuals, companies, consulting firms, and so forth; however, only those contributions of \$100.00 or more will be listed in the Scholarship Program literature. Contributions of \$1,000.00 or more can be named after the contributor with the title of the scholarship/grant designated by name by the contributor subject to the approval of the LES Board of Direction.
- D. A portion of the Scholarship Fund's portfolio shall be designated by the LES Scholarship Committee as the Scholarship Endowment Fund, and another portion the Scholarship Operating Fund.
 - 1. Endowment Fund: The LES Scholarship Committee shall allocate a portion of funds raised to the Endowment Fund. The capital of the Scholarship Endowment Fund shall be preserved. Only the income from the principal of the Endowment Fund shall be expended for scholarships and administration expenses.
 - 2. Scholarship Operating Fund: Income from the Scholarship Endowment Fund shall be transferred periodically to the Scholarship Operating Fund to finance annual scholarships and administration expenses. The number of scholarships granted each year shall be subject to the availability of these dispensable funds in the Scholarship Operating Fund.

- E. If the portfolio contains insufficient funds to pay at least one \$500 scholarship annually, the Scholarship Committee shall not offer a scholarship. However, if fund raising efforts are successful, and money accumulates in the portfolio, the Scholarship Committee shall determine a prudent allocation of funds to
- a) increase the capital of the Scholarship Endowment Fund, and/or
 - b) increase the Scholarship Operating Fund so that the number of scholarships or the size of scholarships may be increased.

FINANCIAL REPORTS

The Executive Director shall provide quarterly financial reports to the State Scholarship Chairman and the Secretary-Treasurer of the LES Board of Direction. These reports shall identify income, expenses and balances of the Scholarship Endowment Fund and the Scholarship Operating Fund.

An audit of the above accounts shall be performed at prudent periods by independent agents under the direction of the Secretary-Treasurer of the Board of Direction.

YOUNG ENGINEER COMMITTEE

CHAIRMAN	William Luke Miller, PE 100 Engineers Place Alexandria, LA 71303 luke.miller@mmlh.com	Wk (318) 448-0888 Cell (501) 912-0769
VICE CHAIRMAN	Byron Racca, PE 600 N. City Service Hwy Sulphur, LA 70663 bracca@meverassociates.com	Wk (337) 625-8353
BOARD SPONSOR	Glenn Orgeron, PE 3 Lakeway Court New Orleans, LA 70131 glenn.orgeron@keanmiller.com	
ALEXANDRIA	Heath Mcuffee Meyer Meyer Lacrox & Hixson 100 Engineer Place Alexandria, LA 71303 heath.mcuffee@mmlh.com	(318) 448-0888
BATON ROUGE	Jacob Loeske, PE 36477 Manchac Crossing Avenue Praireville, LA 70769 jacob.loeske@gmail.com	Wk (225) 755-2120 Cell (985) 665-2262
BAYOU	Stan Whitney, PE 1001 Lafayette Street Houma, LA 70364 swhitney@e3-electrical.com	Wk (985) 223-0778
LAFAYETTE	Joey Krefft, PE 502 Cypress Cove Youngsville, LA 70592 kreffti@bellsouth.net	Cell (318) 402-9602
LAKE CHARLES	Kaylyn Partin 1759 Marlin Road Lake Charles, LA 70611 Kalyn.partin@gmail.com	Wk (337) 437-9229 Cell (337) 274-1211
MONROE	James Ellingburg, EI 2000 North 7 th Street West Monroe, LA 71291 jellingburg@lazenbyengr.com	Wk (225) 769-0546
NEW ORLEANS	Kirk Farrelly, PE 3608 18th Street Metairie, LA 70002 jfarrelly@lhjunius.com	Wk (504) 258-8770
SHREVEPORT	Zach "Lem" Dial, PE 3007 Knight Street, Ste. 101 Shreveport, LA 71105 lem.dial@terracon.com	Wk (318) 868-6849 Cell (225) 810-2069

YOUNG ENGINEERS COMMITTEE

This Committee will assume responsibility for any matter properly referred to it, though it might overlap another committee's area of responsibility. In such case, the responsible committee may ask the assistance of such other committee.

The Young Engineers Committee shall develop and carry out programs designed to introduce young, practicing engineers and engineering students to the engineering profession. The Committee shall work within the Chapters to provide programs designed to meet the special needs of their younger members. The Committee shall support Student Chapters through representation on their Board of Sponsors and work within the colleges to introduce professionalism.

Assigned Responsibilities

1. Safeguard and advance the interests of Young Engineers and assist them in their efforts to qualify for registration as a professional engineer.
2. Work with the Honors and Awards Committee in promoting the Young Engineer Award.
3. Establish programs of interest to young engineers.
4. Promote Young Engineers' Month - November.
5. Work with other committees to involve young engineers in the work of the Society.
6. Encourage the professional development of engineering college students by assisting in the successful establishment and maintenance of LES Student Chapters, the development of interesting programs and literature on professionalism, and the creation of interest and desire to achieve professional registration.
7. The Chairman should adhere to Appendix 1, Policy on Committee Continuity.
8. **It is the responsibility of the incoming Chairman to prepare the agenda and chair the meetings for both the Planning Conference and the Annual Meeting as well as any other official meetings of the Committee.**

The outgoing Chairman should open the meeting at the Planning Conference and officially turn the gavel over to the new Chairman.

LES Student Chapters

Louisiana State University

Student Chapter Contact **Heather Herman** hheathm@lsu.edu

President of LSU Student Chapter **Alyse Aldridge** leslsupres@gmail.com

University of Louisiana at Lafayette

Student Chapter Contact **Dr. Stephen Dufreche** Wk (337) 482-5761
Cell (337) 326-0420
dufreche@louisiana.edu

McNeese State University

Student Chapter Contact **Ted Thompson** Cell (337) 515-8121
tthompson@aol.com